



International Interdisciplinary Conference
Work, Age, Health and Employment
- Evidence from Longitudinal Studies
19 - 21 September 2016



Current challenges in retirement research

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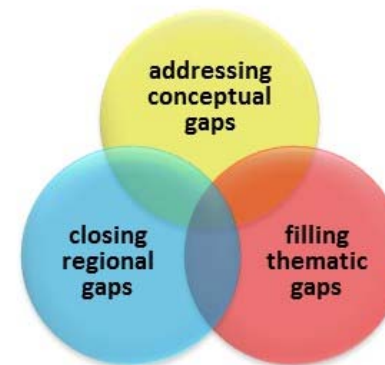


DEPARTMENT OF
OCCUPATIONAL HEALTH SCIENCE
UNIVERSITY OF WUPPERTAL, GERMANY

Employment participation of older workers – research needs

Three priority areas identified:

1. address **conceptual gaps**
2. close **regional gaps**
3. fill **thematic gaps**



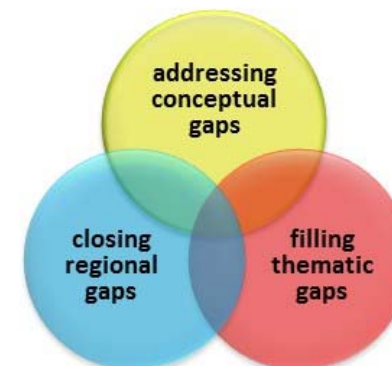
Five challenges to “retirement research”

1. address **conceptual gaps**
2. close **regional gaps**
3. fill **thematic gaps**
4. **ethical** challenges of retirement research
5. **dissemination** challenge



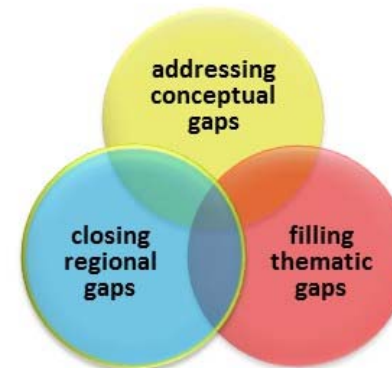
Need # 1. Addressing the *conceptual gaps*

- **Research approaches and methodology**
 - Applying a broad view
 - Cross-national research
 - Life course perspective
 - Qualitative approaches and mixed methods
 - Questioning “historical generalizability”
 - Linking register data
 - Need for valid indicators
 - Large longitudinal studies
- **Retirement and non-retirement**
 - Fragmentation of retirement
 - The issue of “non-retirement”



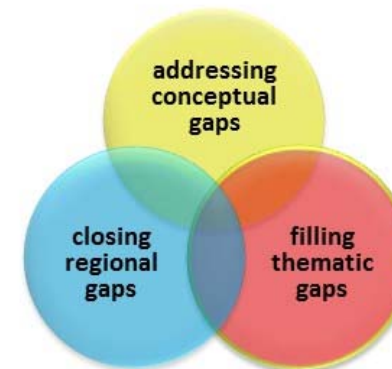
Need # 2. Closing the *regional gaps*

- Europe:
 - North – South gradient
 - West – East gradient



Need # 3. Fill the *thematic gaps*

- **Specific domains**
 - The health domain
 - The domestic domain
 - New work exposures
- **Specific groups**
 - Older women
 - Migrants
 - Social position
- **Policy-related aspects**
 - The employers' perspective
 - Organisational intervention
 - Societal costs and gains of extending working life policies



Five challenges to “retirement research”

1. address **conceptual gaps**
2. close **regional gaps**
3. fill thematic gaps

4. **ethical** challenges of retirement research
5. **dissemination** challenge



- our own perception of our role(s) towards policy and societal stakeholders
- normative view towards *work, retirement* and *extending retirement*
- ...



Dissemination challenges to retirement research



- external dissemination (public, policy)
- dissemination between research communities



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Current challenges in retirement research: panel and plenary discussion



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